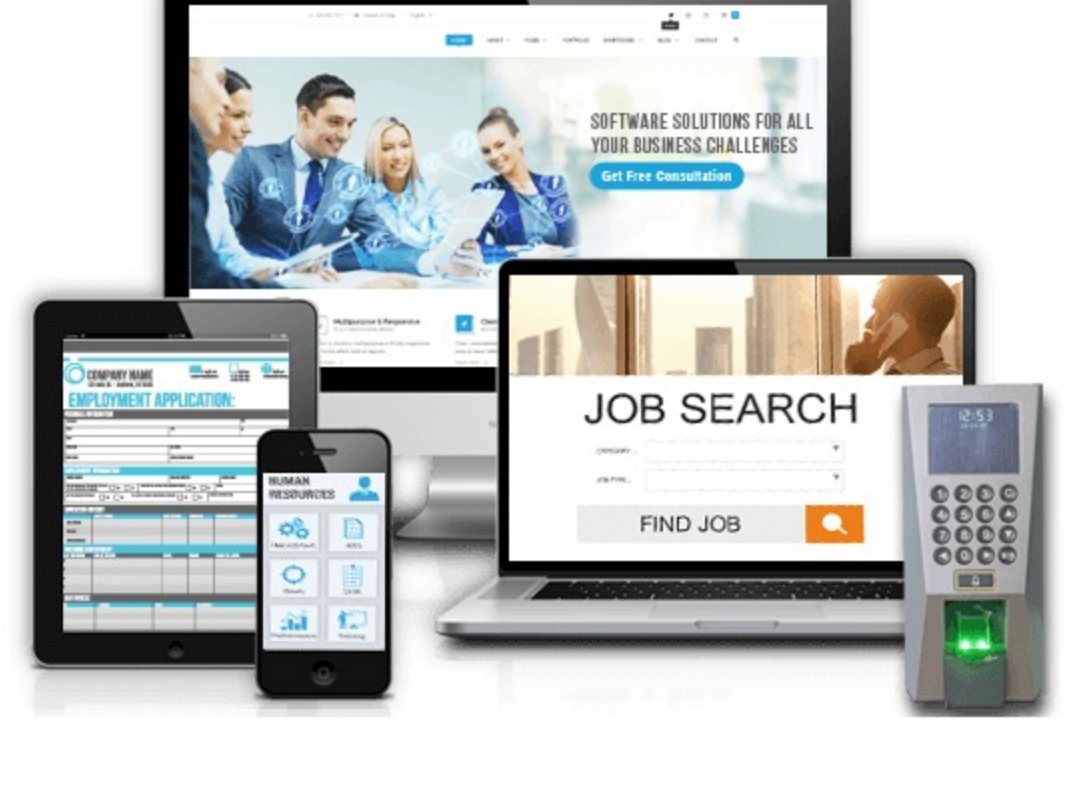


Home > Human Capital Management (HCM)

HCM SOFTWARE SOLUTIONS

Chetu's HCM (Human Capital Management) solutions fully cater to the human resources industry, providing custom HCM solutions for employee training, recruitment software, onboarding, time and attendance, employee performance management, payroll software, and HRIS (Human Resources Information System) and HRMS (Human Resources Management System) software.

- HCM
- ACA Compliance
- Employee Training Management
- HRMS & HRIS
- Onboarding
- Payroll & Benefits Administration
- Performance Management
- Recruitment
- Time Clock & Attendance



EMPLOYEE TRAINING

Our employee training solutions are compatible with mobile, desktop, and Web-Based Training mediums, and support onsite/live training, virtual classrooms, and remote learning, leveraging third-party systems for custom integration services.

LEARN MORE

GAMIFICATION AND ACTIVE DIRECTORY MANAGEMENT

- ✓ 2D/3D Graphics
- ✓ Points Tracking
- ✓ Progress/Bar Tracking
- ✓ LDAP/RFC 1777
- ✓ Windows OS Active Directory
- ✓ Roster Management

LMS INTEGRATION AND WEB-BASED TRAINING SOLUTIONS

- ✓ Authoring Tools Development
- ✓ Content Curation Engines
- ✓ Payment Gateway Integrations
- ✓ E-Learning Technology Integration
- ✓ VoIP Technology Solutions
- ✓ Interactive Multimedia

ROLE BASED ACCESS, ON PREMISE HOSTING, AND EMPLOYEE TRAINING PORTAL

- ✓ Electronic Identity Management
- ✓ Offline Functionality
- ✓ Automatic Server Updates
- ✓ Sign-up Modules Engineering
- ✓ Corporate Intranet Integration
- ✓ Self-service Portal Customization

ATS AND RECRUITMENT SOFTWARE

Our ATS (Applicant Tracking System) and recruitment software solutions smoothly integrate with a range of recruitment mediums, such as applicant databases, job boards, company websites, and social media network sites.

LEARN MORE

ATS Software Solutions

Our ATS solutions support up-to-date recruitment workflows and candidate sourcing that uses native HRIS platforms and features.

Recruitment Software Solutions

Custom recruitment software is developed for calendar modules and interview scheduling with integration to Outlook.

ATS CRM Development

We develop custom ATS CRM (Candidate Relationship Management) software that facilitates candidate engagement that saves time and improves output.

ATS Analytics Software

Our ATS Analytics software is programmed with report generators and query parameters, and we engineer statistical parsing software solutions.

EMPLOYEE ONBOARDING

We provide employee onboarding services that manage background checks and drug screenings, incorporating third-party pre-employment testing software.

LEARN MORE

- EMPLOYEE ONBOARDING SERVICES**
Pre-employment testing software solutions manage candidates' skills, leadership, and worth ethic, and incorporate analytics software and report generation.
- ONBOARDING INTEGRATION**
Our onboarding integration enables Employment Eligibility Verification, RightSignature/DocuSign services, and drug testing processes.
- HR ONBOARDING SOFTWARE**
Web portals are developed for digital onboarding forms that guarantees compliance with internal processes.
- EMPLOYEE OFFBOARDING SOFTWARE**
Our offboarding solutions include IT offboarding modules to block ex-employees from gaining access to critical data.



TIME AND ATTENDANCE

Time tracking and monitoring software integration with accounting and payroll platforms help to automate pay adjustments improve scheduling procedures based on employees' behavior.

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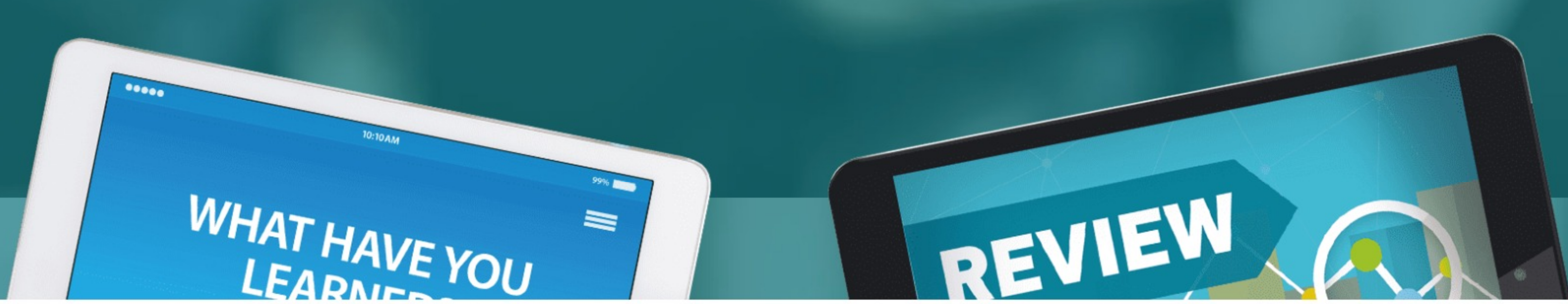
- TIME CLOCK SOFTWARE SOLUTIONS**
RFID (Radio Frequency Identification) and biometric hardware are integrated with time and attendance systems.
- EMPLOYEE ATTENDANCE TRACKER SOFTWARE**
We develop employee attendance tracker software time accrual modules, as well as calendar integrations for requested time off.
- GPS TIME CLOCK SERVICES**
GPS time clock services provide up-to-date location tracking that records and facilitates employees clocking in/out remotely.
- WEB-BASED TIME CLOCK SOFTWARE**
Web-based, as well as native and mobile digital time clock software simultaneously manages and tracks employee hours.

PERFORMANCE MANAGEMENT

Our performance management software development includes features such as reviews and reports, review cycle tracking, and employee appraisal history tracking.

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- 360-DEGREE FEEDBACK SOLUTIONS**
360-degree feedback software is developed with features such as review form templates, performance measures, and rating scales.
- GOAL TRACKING SOFTWARE**
Our goal tracking software solutions allow dashboards to set specific goals while tracking employee and department growth.
- EMPLOYEE RECOGNITION SOFTWARE**
We program employee recognition software to allow team performance monitoring, automate programs, and create digital archives.
- PERFORMANCE MANAGEMENT ANALYTICS**
Performance management analytics solutions are developed with analytics visualization, dashboards with performance metrics, and executive dashboards.



PAYROLL SOFTWARE SOLUTIONS

We provide payroll software services with pay stub modules, printing application integration and reporting modules for Affordable Care Act (ACA) compliance.

LEARN MORE



- PAYROLL SOFTWARE INTEGRATION**
Payroll software integration and certification with USDOL (US Department of Labor).
 - ✓ State Information Data Exchange (SIDES) Integration
 - ✓ BI (Business Intelligence) Tools Programming
 - ✓ Customized System Integration
- PAYROLL LEFT SOFTWARE SOLUTIONS**
Direct deposit Electronic Funds Transfer via Automated Clearing Houses (ACH).
 - ✓ Global Payroll Processing Solutions
 - ✓ Billing Management
 - ✓ Secure Database Management
- PAYROLL TAX SOFTWARE**
Automated payroll tax management application development.
 - ✓ Deduction Calculations
 - ✓ Tax Form Creation
 - ✓ Electronic Tax Filing Solutions

ACA COMPLIANCE SOFTWARE

Our ACA compliance software solutions are in step with policies and regulations with IRS sections 6055 and 6056, allowing companies to avoid penalties.

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- ACA REPORTING SERVICES**
Time and attendance software is easily integrated to report and monitor hourly employees.
- BENEFITS ENROLLMENT SOFTWARE**
Benefits enrollment modules are programmed to facilitate employee enrollment via a web-based interface.
- ACA HRIS SOLUTIONS**
ACA HRIS solutions are used to create government forms for employees and employers.



HRIS AND HRMS SOLUTIONS

HRIS and HRMS software development includes features for processes such as workflow automation and data analytics, and enables payroll processes without conflict.

LEARN MORE

- HRMS IDENTITY ACCESS MANAGEMENT**
Identity Access Management (IAM) platforms are developed and implemented throughout business enterprises with Single Sign-On (SSO) functions, user activity monitoring, and more.
- WEB-BASED HRMS INTEGRATION**
US Department of Labor's (USDOL) SIDES integration with our HRMS software integration and certification solutions allow for the electronic transmission of unemployment insurance requests.
- HRMS DEVICE PROVISIONING**
Our Bring-Your-Own-Device (BYOD) support includes status verification and provisioning, providing productivity enhancement and security capabilities.



FEATURED CONTENT

IS YOUR HRMS SAFE FROM CYBER ATTACKS?

READ MORE

HCM SOFTWARE DEVELOPMENT: TAKING HR APPLICATIONS TO THE NEXT LEVEL

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